

Change Leadership

What participants say about IMPACT Leadership Development programmes

“A course that delivers on its promises and that opens doors for future growth”

IT Delivery Manager
Royal Bank of Scotland

“Awakened the leader within me, providing the key to unlock my future”

OKI Europe

Why?

IS leaders have to do more than keep things ticking over. They have to deliver business value. That means delivering change – changing how things are done and changing what things are done. But few IS leaders are equipped with the understanding and tools they need to lead their organisations into and through change.

Who Should Attend?

This unique programme is for established IS leaders in large organisations – lead practitioners and / or 'next generation CIOs'. It will be especially valuable to leaders looking for a deeper understanding of the nature of change, and for tools they can use to effect beneficial change. It provides a natural follow on for previous participants in *Welcome to Business Leadership*, building on the concepts presented in that programme – though it is not a prerequisite for this.

Benefits

Programme participants will benefit from

- Deepened and extended capability to lead the delivery of their organisation's transformation agenda
- Their own change leadership model, developed through an innovative combination of peer-peer coaching and a comprehensive and practical review of key change approaches and tools
- The development of coaching capability, critical for change leadership
- An ability to deploy a range of models for measuring progress, quantitatively and qualitatively

Sample Agenda

Each delivery of the programme is customised to fit the specific needs of participants, but the programme will address:

- Introduction to coaching, with practice
- Perspectives on change: review of different approaches to change
- The participant as change leader
- FIRO B psychometric tool and feedback
- Integrating change with the business
- Personal change leadership model development
- Work on individual participant change leadership issue, with peer coaching and feedback
- Personal action planning

What Next

Participants may also benefit from the *Welcome to Business Leadership* programme that provides a comprehensive overview of leadership at this 'lead practitioner' / 'next generation CIO' level, and from the following programmes that (like this one) build on one of the competencies explored in it:

- Strategic Leadership
- Influential Leadership
- IS Executive Coaching

Key Details

Date 6 - 8 February 2008

Duration 2 days (residential)

Venue South East England (TBA)

How to Book Contact Simon Payn on +44 20 7842 7981 or simon.payn@impact-sharing.com

Places on the programme are strictly limited and available on a 'first come, first served' basis.

Book early to avoid disappointment

The IMPACT Programme enables and sustains high performing IS organisations by developing current and emerging IS leaders.

IS leaders work in an increasingly challenging and complex environment. We equip them to perform to the maximum level in their current role. And we develop the capabilities they need to be effective in their next role.

Our flexible combination of bespoke and scheduled programmes delivers transformational development tailored to the specific needs of IS Leaders and their organisations. We build leadership competencies and IS expertise with a pragmatic performance-focused approach.

People, especially leaders, make the difference. IMPACT is the IS Development Partner of Choice.

How can we help you?



IMPACT

THE IMPACT PROGRAMME

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The IMPACT Programme is a division of the National Computing Centre (NCC), the UK's leading provider of membership services for IT executives. NCC champions the effective use of IT in business.