

High Potential Leadership

“A course that delivers on its promises and that opens doors for future growth”

IT Delivery Manager
Royal Bank of Scotland

“The High Potential Leadership Course has awakened the leader within me, providing the key to unlock my future”

OKI Europe

Why?

IS Leadership is daunting. For those embarking on the leadership phase of their career the increase in role scope, visibility, responsibility and opportunity can be exhilarating – or paralysing – or both. What’s needed are new perspectives and tools that enable the unlocking of leadership potential. This programme delivers this to new leaders.

Who Should Attend?

This programme is for those in the early stages of their IS leadership career in large organisations – and for those on the brink of moving into leadership roles. It will be especially valuable to leaders looking to understand and unlock their full leadership potential – and then to maximise that potential to the full. It provides a natural follow on to previous participants in *Welcome to IS Management*, though that programme is not a prerequisite for this.

Benefits

Programme participants will benefit from

- An enhanced understanding of how the level of their self-belief is critical in achieving their potential
- A process to highlight their full leadership potential
- The development of a personal 12-month strategy to release that potential
- The self-management tools needed to implement the strategy
- Best practices gained through interaction with other programme participants

Sample Agenda

Each delivery of the programme is customised to fit the specific needs of participants, but the programme will address:

- Defining personal success and identifying obstacles
- What is leadership?
- Different perceptions and their significance
- Physiology and its relationship to how we think
- Power and influence in relationships
- Models for change
- Personal vision and goals
- Personal action planning

What Next

Participants may also benefit from the *Welcome to IS Management* programme that provides a comprehensive introduction to IS leadership, and from the following programmes that (like this one) build on one of the competencies explored in it:

- Being Strategic
- High Performance Relationships
- Leading Powerful Teams
- Internal Consultancy Skills

Key Details

Date 26 – 28 September 2007

Duration 2 days (residential)

Venue South East England (TBA)

How to Book Contact Simon Payn on +44 20 7842 7981 or simon.payn@impact-sharing.com

Places on the programme are strictly limited and available on a ‘first come, first served’ basis.

Book early to avoid disappointment

The IMPACT Programme enables and sustains high performing IS organisations by developing current and emerging IS leaders.

IS leaders work in an increasingly challenging and complex environment. We equip them to perform to the maximum level in their current role. And we develop the capabilities they need to be effective in their next role.

Our flexible combination of bespoke and scheduled programmes delivers transformational development tailored to the specific needs of IS Leaders and their organisations. We build leadership competencies and IS expertise with a pragmatic performance-focused approach.

People, especially leaders, make the difference. IMPACT is the IS Development Partner of Choice.

How can we help you?



IMPACT

THE IMPACT PROGRAMME

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The IMPACT Programme is a division of the National Computing Centre (NCC), the UK's leading provider of membership services for IT executives. NCC champions the effective use of IT in business.