

Leading Powerful Teams

“Consistently the best exercises and instructions I have received on a course of this kind”

Allen & Overy

Why?

For today's IS leaders, the performance of their teams is crucial. The leader has too much to do to carry their agenda single-handed. So, dependence on the team for execution has grown. And although team performance depends on team leadership, few IS leaders have been equipped to lead their teams effectively.

Who Should Attend?

This unique programme is for those in the early stages of their IS leadership career in large organisations – and for those on the brink of moving into leadership roles. It will be especially valuable to leaders looking for models, methodology and tools they can apply to drive team performance higher. It provides a natural follow on to previous participants in *Welcome to IS Management*, though that programme is not a prerequisite for this.

Benefits

Programme participants will benefit from

- Enhanced team leadership skills, derived from a proven methodology for team leadership in an IS context
- The shared experience of other participants from a range of backgrounds, assessed through a taught analytical framework for team leadership
- An enhanced understanding of approaches and tools for team communication, leading teams through change, and team roles and interaction – all debated and explored thoroughly with expert practitioners and fellow participants
- A detailed personal action plan to transform team performance

Sample Agenda

Each delivery of the programme is customised to fit the specific needs of participants, but the programme will address:

- Behaviours that support and inhibit team working
- Tools that underpin personal & team development
- What makes a high performing team - qualities of effective teams
- What makes a great leader - team process and leadership styles
- Team roles and team development
- Coaching skills and applying personal learning for the team
- Individual and team motivation
- Group and individual exercises
- Personal action planning

What Next

Participants may also benefit from the *Welcome to IS Management* programme that provides a comprehensive introduction to IS leadership, and from the following programmes that (like this one) build on one of the competencies explored in it:

- Being Strategic
- High Performance Relationships
- High Potential Leadership
- Internal Consultancy Skills

Key Details

Date 14 – 16 November 2007

Duration 2 days (residential)

Venue South East England (TBA)

How to Book Contact Simon Payn on +44 20 7842 7981 or simon.payn@impact-sharing.com

Places on the programme are strictly limited and available on a 'first come, first served' basis.

Book early to avoid disappointment

The IMPACT Programme enables and sustains high performing IS organisations by developing current and emerging IS leaders.

IS leaders work in an increasingly challenging and complex environment. We equip them to perform to the maximum level in their current role. And we develop the capabilities they need to be effective in their next role.

Our flexible combination of bespoke and scheduled programmes delivers transformational development tailored to the specific needs of IS Leaders and their organisations. We build leadership competencies and IS expertise with a pragmatic performance-focused approach.

People, especially leaders, make the difference. IMPACT is the IS Development Partner of Choice.

How can we help you?



IMPACT

THE IMPACT PROGRAMME

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The IMPACT Programme is a division of the National Computing Centre (NCC), the UK's leading provider of membership services for IT executives. NCC champions the effective use of IT in business.